
Circulation Assistant

REPORTS TO:	Circulation Supervisor
JOB CLASSIFICATION:	Part Time
STATUS:	Non-exempt
REVISED:	7/06/15
REVIEWED:	

BASIC FUNCTION:

Under the general direction of the Circulation Supervisor, the Circulation Assistant provides front line customer service, requiring extensive interaction with the public and other staff members. The Circulation Assistant performs specialized tasks related to the circulation of library materials including processing circulating materials, shelving, answering patron inquiries in person and on the phone, and handling money for fines, fees, or other services. Duties may require independent judgment and action within specific parameters. Also performs tasks related to basic technology troubleshooting for patrons, such as email, printing, saving, web searching, etc.

The Library expects all employees to observe and develop our core values of: Motivation, Positive Attitude, Respect for Others, Strong Commitment to Customer Service, Sense of Humor, Integrity, Honesty, Tolerance and Flexibility.

RESPONSIBILITIES:

- Perform general desk duties including answering telephone and directing calls, circulation of library materials, check in magazines and newspapers, holds processing, fine/fee payments, processing library card applications, scheduling/confirming meeting room reservations, recording statistical usage (in-house, honor, etc) and other similar responsibilities.
- Resolve disputes with patrons concerning overdue, lost and damaged items, directing unresolved issues to the Circulation Supervisor or other supervising staff members.
- Empty bookdrop.
- Shelf library materials, ensure library shelves are in order, and shift library materials as directed.
- Perform minor repairs on materials.
- Reconcile cash drawer.
- Serve on committees as assigned by the Library Director.
- Perform other duties as assigned.
- Assist Patrons with basic technology troubleshooting.



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EXPERIENCE AND EDUCATIONAL REQUIREMENTS:

- Completion of high school or GED.
- Prior customer service experience.
- Basic computer experience with standard office software, including Microsoft Office products, email, and internet usage.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Individuals may need to sit or stand for extended periods. Manual dexterity to manipulate library materials required. Ability to communicate orally and in writing effectively. Work extensive hours at the computer screen. Reaching above shoulder heights, below the waist or lifting as required to file documents or store materials throughout the work day. Ability to do repetitive tasks with speed and accuracy. Employee may need to carry, push, pull, or lift up to 30 pounds. Proper lifting techniques required. Push and pull fully loaded (50-100 pounds) book trucks. Ability to work under pressure, coordinating multiple responsibilities simultaneously, and meet firm deadlines.

The job description is not a contract between the Library and the employee. The Henry County Public Library is an at will employer. The job description duties may be changed at the discretion of the Library and/or the Library may request the employee to perform duties that are not listed on the job description.