
HENRY COUNTY PUBLIC LIBRARY
BOARD MEETING MINUTES
October 22, 2015

Board members in attendance: Sharla Clubb, Dianne Brammell, Tish Stewart, Thomas Minton and Ellie Brammell

Library Staff in attendance: Jessica Powell

KDLA Staff in attendance: Chris Bischoff

Public in attendance: Libby Alexander

The Board meeting was called to order at 5:00 p.m. by President Thomas Minton. The meeting was held in the meeting room of the Henry County Public Library.

Public Comment: None.

Strategic Planning Consultant: Libby Alexander presented her approach to strategic planning. The Board of Trustees will meet again on November 7 at 10:00 a.m. to consider hiring one of the three consultants interviewed.

Minutes Reviewed: A motion to approve the Minutes of the September 24, 2015 meeting was made by Dianne Brammell and seconded by Tish Stewart. The vote to approve the minutes was unanimous.

Circulation and Financial Reports: Following a review of the Circulation Report, a motion was made by Tish Stewart to approve the report. Dianne Brammell seconded the motion and the report was approved unanimously. The Financial Reports were reviewed. A motion was made by Dianne Brammell to accept the reports and approve of disbursements. A second was provided by Ellie Brammell and all members voted to approve the motion.

Regional Report: Chris Bischoff presented the Trustee Tips.

Director's Report:

1. Out-reach events for the Fall include the Trail of Treats at the Henry County Recreational Park from 5-7 p.m. on October 23, and an event held at the Ren Faire on October 29 at 5:00. Also, a Halloween Party will be held at the library on October 31.
2. Training for Trustee Certification will be held on November 7 at 10:00 a.m. in the meeting room of the library.
3. Jessica worked with the auditor to assist in examination of financial records. All went well and the Auditor expects to have the report to the library by November 1.
4. Jessica reported that she was informed by the auditor that as of January 1, 2016, all staff making less than \$50,000 per year will now have to be paid overtime if working over 40 hours per week. Compensatory time will no longer be an option for these employees.

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New Business:

1. A revised Personnel Policy was reviewed and discussed. Some very minor alterations to the plan were proposed. A motion to approve the Personnel Plan was made by Ellie Brammell. Tish Stewart provided a second to the motion. The motion passed unanimously. The next meeting will be held on November 19, 2015 at 5:00 p.m.

Adjournment: There being no further business, a motion to adjourn was made by Sharla Clubb and a second was provided by Tish Stewart. All members voted in favor and the meeting was adjourned at 6:57 p.m.

Ellie Brammell 11-19-15
Ellie Brammell, Secretary Date

Thomas D. Minton 11-19-15
Thomas Minton, President Date