FINANCIAL STATEMENTS

Year Ended June 30, 2020

With

Independent Auditor's Report

FINANCIAL STATEMENTS

Year Ended June 30, 2020

With

Independent Auditor's Report

TABLE OF CONTENTS

TABLE OF CONTENTS	<u>PAGES</u>
INDEPENDENT AUDITOR'S REPORT	1 - 2
REQUIRED SUPPLEMENTARY INFORMATION:	
Management's Discussion and Analysis	3 - 4
BASIC FINANCIAL STATEMENTS:	
Governmental Funds Balance Sheet and Statement of Net Position	5
Reconciliation of Governmental Funds Balance Sheet to the Statement of Net Position	6
Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balance and Statement of Activities	7
Reconciliation of Governmental Funds Statement of Revenues, Expenditures, and Changes in Fund Balances to the Statement of Activities	8
Schedule of Expenditures	9
Notes to the Basic Financial Statements	10 - 26
REQUIRED SUPPLEMENTARY INFORMATION:	
Schedule of Revenues, Expenditures and Changes Fund Balance – Budget and Actual – General Fund	27
Schedule of the Library's Proportional Share of the Net Pension Liability	28
Schedule of Library Pension Fund Contributions	29
Notes to the Required Pension Supplementary Information	30 - 31
Schedule of the Library's Proportional Share of the Net OPEB Liability	32
Schedule of Library OPEB Fund Contributions	33
Notes to the Required OPEB Supplementary Information	34 - 35
GOVERNMENTAL AUDITING STANDARDS	
Independent Auditors' Report on Internal Control over Financial Reporting and On Compliance And Other Matters Based On an Audit of Financial Statements Performed In Accordance With Government Auditing Standards	36 - 37

ADKISSON & COMPANY, PSC

Certified Public Accountants

12730 Townepark Way, Suite 103 Louisville, Kentucky 40243

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors Henry County Public Library Eminence, Kentucky

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund of the Henry County Public Library, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Library's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the general purpose financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement.

An audit involves performing procedures to obtain evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statement, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriated in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund of the Henry County Public Library as of June 30, 2020, and the respective changes in financial position thereof, for the year then ended, in conformity with accounting principles generally accepted in the United States of America.

To the Board of Directors Henry County Public Library Page 2

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, and the schedules for pension and other postemployment benefits plans, as listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements is required by the Governmental Accounting Standards Board, who considers it to be an essential part of the financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Audit Standards

In accordance with Government Auditing Standards, we have also issued our report dated April 23, 2021, on our consideration of the Henry County Public Library's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control of financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the Henry County Public Library's internal control over financial reporting and compliance.

Adkisson & COMPANY, PSC

Certified Public Accountants

April 23, 2021

Henry County Public Library Management Analysis and Discussion FY 2019/2020

The Henry County Public Library is a special purpose government entity authorized under KRS 173.340. The Henry County Public Library Board of Trustees sets and approves the budget based on the annual fiscal year starting July 1st and ending June 30th. The five-member governing board operates under fixed terms as specified by law and meets on a monthly basis. In addition to having annual audits performed, the Henry County Public Library system completes an annual report for the Kentucky Department of Libraries and Archives that contains financial and other detailed statistical information, as well as an annual report for the Department of Local Government known as the Uniform Financial Information Report (UFIR).

According to the US Census, the estimated county population was 16,126 in 2019 with almost no growth predicted for the county in the next 50 years, though Shelby and Oldham counties could see large population gains. Formal estimates have failed to take into account local issues and Henry County could be poised to be the next bedroom community for Louisville and Frankfort.

The library received \$1,145,053 in total revenue, with \$954,326 coming from local property taxes. The Kentucky Department of Libraries and Archives provided \$114,119 in library grant aid from the Commonwealth of Kentucky, \$14,119 for general operating expense and \$100,000 for the retirement of debt. Other miscellaneous income, including property insurance reimbursements, interest income, other grants, fine and copier fee income, and donations amounted to \$76,608. The library spent \$3,466,696 in 2019/2020 with \$403,789 going to salaries and benefits (on par with the national average for a libraries serving similar populations and reflecting the new raised amounts for CERS pension contributions), \$49,306 for library materials including books, DVDs, and periodicals, \$4,060 towards running and maintaining the bookmobile program, \$205,009 for operating expenses such as library programming, IT expenses, online database access, and building maintenance and utilities. The library also spent \$2,612,523 as capital outlay, which was used to pay vendors, contractors, and architects for the new library that was completed in February 2020. As of June 30th, 2020 the library had a net position of \$2,035,003. Of the \$2,035,003, \$400,000 is earmarked as reserves to provide for 8 months of operating expenses in case of emergency (as suggested by the Kentucky Department of Library and Archives), \$300,000 is earmarked to for monthly expenses till the bulk of the tax income arrives in late fall, and the remaining \$1,335,003 is earmarked for the new library construction project.

The library formally broke ground on the new library facility on October 27, 2018. The facility, was scheduled to open in March 2020, but was delayed due to the COVID-19 pandemic. The facility is approximately 14,000 square feet and meets the minimum Kentucky standards in regards to square footage per capita. Additional meeting rooms, quiet study rooms, and new computers meet the community demand for 21st century library services. Teens now have their own space and the children's area has been greatly expanded to accommodate hands-on activities and a range of books on shelves that children can reach. A new Wonder Wall is a welcome exhibit that will hopefully come to

completion in the fall of 2021. The community and library staff were very excited to see this long-term project for community development finally come to fruition. The building will open to patrons once coronavirus restrictions ease.

Half of Henry County still does not have access to reliable high-speed internet, so free library wi-fi and computers continue to be a critical service for residents. The 2019-2020 fiscal year saw over 22,478 wireless and computer sessions. Due to COVID-19, half of the year saw programming done virtually. Over 7,432 people visited the library or participated virtually to attend high-quality educational programming. The library also makes regular visits to day cares, senior centers, and homebound patrons with its bookmobile and outreach service. The library's mission is to provide education, information, and entertainment to the residents of Henry County, which we did to over 35,374 patrons despite the move to the new building and a world-wide pandemic in 2019/2020.

If you have questions about this report or would like additional financial information, contact the Director, Henry County Public Library, 280 E. Broadway, Eminence, KY, 502-845-5682.

HENRY COUNTY PUBLIC LIBRARY GOVERNMENTAL FUNDS BALANCE SHEET AND STATEMENT OF NET POSITION

June 30, 2020

Part	June	30, 202		over	nmental Fun	ds	
Cash investments \$ 1,115,643 \$ 1,115,643 \$ 1,115,643 \$ 1,115,643 \$ 1,66,204 \$ 166,204 \$ 166,204 \$ 166,204 \$ 166,204 \$ 166,204 \$ 166,204 \$ 166,204 \$ 166,204 \$ 166,204 \$ 166,204 \$ 166,204 \$ 15,349 \$ 17,207 \$ 16,204 \$ 17,207 \$ 16,204 \$ 16,204 \$ 16,204 \$ 16,204 \$ 16,204 \$ 16,204 \$ 12,204 \$ 12,207,308 \$ 12,207,308 \$ 12,207,308 \$ 12,207,308 \$ 12,207,308 \$ 12,207,308 \$ 12,207,308 \$ 13,204 \$ 13,204 \$ 13,204 <th></th> <th></th> <th></th> <th></th> <th>Total</th> <th>Adjustments</th> <th>Statement of Net Position</th>					Total	Adjustments	Statement of Net Position
Investments	ASSETS						
Account interest receivable 15,349	Cash	•		\$		\$ -	
Property taxes receivable		1	66,204		166,204	-	166,204
Capital assets, net of accumulated depreciation 1,297,196 1,297,196 3,872,546 7,109,742			-		-		
Propertication			15,349		15,349	-	15,349
TOTAL ASSETS	•						
DEFERRED OUTFLOWS OF RESOURCES 146,151 166,587 66	•		-		- 1.005.104		
Deferred outflows related to pension plans		1,2	297,196		1,297,196	5,872,546	7,169,742
Deferred outflows related to OPEB						146 151	146 151
TOTAL DEFERRED OUTFLOWS OF RESOURCES 1,297,196 1,297,196 6,085,284 7,382,480 7			-		-	•	
TOTAL ASSETS & DEFERRED OUTFLOWS OF RESOURCES 1,297,196 1,297,196 6,085,284 7,382,480 1,297,196 1,297,196 6,085,284 7,382,480 1,297,196 1,297,196 1,297,196 1,297,196 1,297,196 1,297,196 1,297,196 1,297,196 1,297,196 1,297,196 1,297,196 1,297,196 1,297,196 1,297,196 1,297,196 1,297,196 1,297,196 1,297,196 1,297,196 1,297,147 1,297,147 1,29							
			-		-	212,738	212,738
CLABILITIES		1.0	07 106		1 207 106	6.005.204	7 202 400
Accounts payable 14,204	OUTFLOWS OF RESOURCES	1,4	297,196	-	1,297,190	0,063,264	7,362,460
Accounts payable 14,204	LIARILITIES						•
Other current liabilities 3,503 3,503 3,503 Other liabilities due in more than one year 3,503 3,503 3,503 3,503 Accrued compensated liabilities - - 13,554 13,554 Net pension liability - - 138,526 138,526 Net pension liability - - 4,500,000 4,500,000 4,500,000 4,500,000 4,500,000 4,500,000 7,500,000 4,500,000 4,500,000 4,500,000 7,500,000 4,500,000 7,500,000 4,500,000 7,500,000 4,500,000 7,500,000			14 204		14 204		14.204
Net Poes Inabilities due in more than one year Accrued compensated liabilities 13,554 13,554 13,552 138,526 13						_	
Accrued compensated liabilities 13,554 13,554 13,554 13,554 13,554 138,526 138,526 138,526 138,526 138,526 138,526 138,526 138,526 138,526 138,526 138,526 138,526 579,382 579,383 579,382 579,383 67,503 57,503 37,503 37,503 37,503 37,503 37,503 37,503 37,503 37,503 37,477 77 77 77 77 77,703 77,704 77,704			3,303		5,505		-,
Net OPEB liability - 138,526 138,526 Net pension liability 579,382 579,382 579,382 579,382 579,382 579,382 579,382 579,382 579,382 3,914 3,918 3,918 3,918 3,918 3,918 3,918 3,918 3,918 3,918 3,918 3,918 3,918 3,918 3,918 3,918 3,918 3,918 3,918 3,9251 5,253,083 3,9251 5,325,183 3,9251 3,934 3,934 3,934 3,934 3,934 3,934 3,934 3,934 3,934 3,934 3,934 3,934	<u> </u>		-		-	13,554	13,554
Net pension liability 579,382 579,382 Bond premium 3,914 3,914 Bond payable - 4,500,000 4,500,000 TOTAL LIABILITIES 17,707 17,707 5,235,376 5,253,083 Deferred inflows related to other postemployment benefits - 53,251 53,251 Deferred inflows related to pension plans - 41,143 41,143 TOTAL DEFERRED INFLOWS OF RESOURCES - 94,394 94,394 TOTAL LIABILITIES & DEFERRED INFLOWS 17,707 17,707 5,329,770 5,347,477 FUND BALANCES/NET POSITION 17,707 17,707 5,329,770 5,347,477 Fund balances 1,279,489 <	•		_				
Bond premium 3,914 3,914 3,914 3,914 4,500,000 4,500,000 4,500,000 4,500,000 4,500,000 7,000 7,000 7,000 4,500,000 4,500,000 7,000 8,000 9,000	· · · · · · · · · · · · · · · · · · ·						
Bond payable							
TOTAL LIABILITIES	-		_		-		
DEFERRED INFLOWS OF RESOURCES Deferred inflows related to other postemployment benefits 53,251	· · · · · · · · · · · · · · · · · · ·		17,707	-	17,707		
Deferred inflows related to pension plans							
Deferred inflows related to pension plans	Deferred inflows related to other postemployment benefits		_		-	53,251	53,251
TOTAL DEFERRED INFLOWS OF RESOURCES			-		-	41,143	41,143
OF RESOURCES 17,707 17,707 5,329,770 5,347,477 FUND BALANCES/NET POSITION Fund balances Total balances Total colspan="6">Total balances Nonspendable 1,279,489 1,279,489 (1,279,489) - Restricted 1,279,489 1,279,489 (1,279,489) - TOTAL FUND BALANCES 1,279,489 1,279,489 (1,279,489) - TOTAL LIABILITIES \$1,297,196 \$1,297,196 \$5,347,477 Net Position Invested in capital assets, net of related debit \$1,368,552 1,368,552 1,368,552 Unrestricted 666,451 666,451 666,451 666,451 TOTAL NET POSITION 2,035,003 2,035,003 2,035,003			-		-	94,394	94,394
FUND BALANCES/NET POSITION Fund balances Nonspendable Restricted 1,279,489 1,279,489 (1,279,489) TOTAL FUND BALANCES 1,279,489 1,279,489 (1,279,489) TOTAL LIABILITIES AND FUND BALANCES Net Position Invested in capital assets, net of related debit Unrestricted TOTAL NET POSITION Restricted 1,368,552 1,368,552 1,368,552 1,368,552 2,035,003 2,035,003	TOTAL LIABILITIES & DEFERRED INFLOWS						
Fund balances Nonspendable -	OF RESOURCES		17,707		17,707	5,329,770	5,347,477
Fund balances Nonspendable -	FUND RALANCES/NET POSITION						
Nonspendable - <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>							
Restricted -			_			-	
Unassigned 1,279,489 1,279,489 (1,279,489) - TOTAL FUND BALANCES 1,279,489 1,279,489 (1,279,489) - TOTAL LIABILITIES AND FUND BALANCES \$ 1,297,196 \$ 1,297,196 \$ 5,347,477 Net Position Invested in capital assets, net of related debit 1,368,552 1,368,552 1,368,552 Unrestricted 666,451 666,451 666,451 TOTAL NET POSITION 2,035,003 2,035,003	•		_		-	-	_
TOTAL FUND BALANCES 1,279,489 1,279,489 (1,279,489) - TOTAL LIABILITIES \$ 1,297,196 \$ 1,297,196 \$ 5,347,477 Net Position Invested in capital assets, net of related debit 1,368,552 1,368,552 Unrestricted 666,451 666,451 TOTAL NET POSITION 2,035,003 2,035,003		1,3	279,489		1,279,489	(1,279,489)	-
AND FUND BALANCES \$ 1,297,196 \$ 1,297,196 \$ 5,347,477 Net Position Invested in capital assets, Invested in capital assets Inv	-					(1,279,489)	-
AND FUND BALANCES \$ 1,297,196 \$ 1,297,196 \$ 5,347,477 Net Position Invested in capital assets, Invested in capital assets Inv	TOTAL LIADUITUEC						
Net Position Invested in capital assets, net of related debit 1,368,552 1,368,552 Unrestricted 666,451 666,451 TOTAL NET POSITION 2,035,003 2,035,003		¢ 1′	207 106	¢	1 207 106		\$ 5347477
Invested in capital assets, 1,368,552 1,368,552 net of related debit 666,451 666,451 Unrestricted 666,451 2,035,003 TOTAL NET POSITION 2,035,003 2,035,003		Ψ 1,	<i>271</i> ,170	Ψ	1,477,170	:	Ψ 5,5π7,π77
net of related debit 1,368,552 1,368,552 Unrestricted 666,451 666,451 TOTAL NET POSITION 2,035,003 2,035,003							
Unrestricted 666,451 666,451 TOTAL NET POSITION 2,035,003 2,035,003	•					1 368 552	1 368 552
TOTAL NET POSITION 2,035,003 2,035,003							
TOTAL LIABILITIES AND NET POSITION \$ 6,085,284 \$ 7,382,480	TOTALIBLEOUTION					2,000,000	
	TOTAL LIABILITIES AND NET POSITION					\$ 6,085,284	\$ 7,382,480

The accompanying notes are an integral part of this statement

HENRY COUNTY PUBLIC LIBRARY RECONCILIATION OF GOVERNMENTAL FUNDS TO THE STATEMENT OF NET POSITION

For The Year Ended June 30, 2020

Amounts reported for governmental activities in the statement of net assets are different because: Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds. Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the funds. Compensated absences (13,554) Bonds payable (4,500,000) Bonds premium (3,914) Net OPEB liability (138,526) Net pension liability (579,382) Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources (41,143) Deferred inflows of resources (41,143) Deferred outflows and inflows of resources related to other post employment benefits (OPEB) applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources (53,251) Deferred inflows of resources (53,251) Total Net Position \$2,035,003	Fund balances - total governmental funds		\$ 1,279,489
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds. Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the funds. Compensated absences (13,554) Bonds payable (4,500,000) Bonds premium (3,914) Net OPEB liability (138,256) Net pension liability (579,382) Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources (41,143) Deferred outflows of resources related to other post employment benefits (OPEB) applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources (33,251) Deferred inflows of resources (33,251)			
and, therefore, are not reported in the funds. Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the funds. Compensated absences (13,554) Bonds payable (4,500,000) Bonds premium (3,914) Net OPEB liability (579,382) Net pension liability (579,382) Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources 146,151 Deferred outflows and inflows of resources related to other post employment benefits (OPEB) applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources 66,587 Deferred inflows of resources (53,251) Deferred inflows of resources (53,251)			
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the funds. Compensated absences Bonds payable (4,500,000) Bonds premium (3,914) Net OPEB liability (579,382) Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources Deferred outflows and inflows of resources related to other post employment benefits (OPEB) applicable to future periods and, therefore, are not reportable in funds. Deferred outflows and inflows of resources related to other post employment benefits (OPEB) applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources Deferred inflows of resources (33,251) 13,336	•		
are not reported in the funds. Compensated absences Compensated absences (13,554) Bonds payable (4,500,000) Bonds premium (3,914) Net OPEB liability (138,526) Net pension liability (579,382) Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources Deferred inflows of resources (41,143) Deferred outflows and inflows of resources related to other post employment benefits (OPEB) applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources Deferred outflows of resources (53,251) 13,336	and, therefore, are not reported in the funds.	•	5,872,546
Compensated absences Bonds payable Bonds premium (3,914) Net OPEB liability Net open liability (579,382) Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources Deferred inflows of resources Deferred outflows and inflows of resources Deferred inflows of resources Deferred inflows of resources Deferred outflows and inflows of resources related to other post employment benefits (OPEB) applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources Deferred inflows of resources Deferred inflows of resources Deferred outflows of resources Deferred inflows of resources	Long-term liabilities are not due and payable in the current period and, therefore,		
Bonds payable Bonds premium (3,914) Net OPEB liability (138,526) Net pension liability (579,382) Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources Deferred inflows of resources Deferred outflows and inflows of resources Deferred outflows and inflows of resources Deferred outflows and inflows of resources related to other post employment benefits (OPEB) applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources Deferred inflows of resources Deferred inflows of resources Deferred inflows of resources 13,336			
Bonds premium Net OPEB liability Net pension liability Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources Deferred inflows of resources Deferred outflows and inflows of resources related to other post employment benefits (OPEB) applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources Deferred inflows of r	•	• • •	
Net OPEB liability Net pension liability (138,526) (579,382) Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources Deferred inflows of resources Deferred outflows and inflows of resources related to other post employment benefits (OPEB) applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources Deferred inflows of resources (53,251) 13,336	• •	• •	
Net pension liability (579,382) Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources 146,151 Deferred inflows of resources (41,143) Deferred outflows and inflows of resources related to other post employment benefits (OPEB) applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources 66,587 Deferred inflows of resources (53,251) 13,336			
Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources Deferred inflows of resources Deferred outflows and inflows of resources related to other post employment benefits (OPEB) applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources Deferred inflows of resources Deferred inflows of resources 146,151 (41,143) 105,008	·	• • •	
Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources Deferred inflows of resources Deferred outflows and inflows of resources related to other post employment benefits (OPEB) applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources Deferred inflows of resources (53,251)	Net pension liability	(579,382)	(5.005.056)
applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources Deferred inflows of resources Deferred outflows and inflows of resources related to other post employment benefits (OPEB) applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources Deferred inflows of resources (53,251)			(5,235,376)
benefits (OPEB) applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources Deferred inflows of resources (53,251) 13,336	applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources	•	105,008
benefits (OPEB) applicable to future periods and, therefore, are not reportable in funds. Deferred outflows of resources Deferred inflows of resources (53,251) 13,336			
Deferred outflows of resources Deferred inflows of resources (53,251) 13,336		•	
Deferred inflows of resources (53,251) 13,336		66 597	
13,336	·	·	
	Deferred inflows of resources	(33,231)	13 336
Total Net Position \$ 2,035,003			15,550
Total Net Position \$ 2,035,003			
Total Net Position \$ 2,035,003			
Total Net Position \$ 2,035,003			
Total Net Position \$ 2,035,003			
	Total Net Position		\$ 2,035,003

HENRY COUNTY PUBLIC LIBRARY GOVERNMENTAL FUNDS STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES AND STATEMENT OF ACTIVITIES

For The Year Ended June 30, 2020

Property taxes \$ 954,326 \$ Governmental grants 114,119 Gifts and contributions 30,007 Book rentals and fines 2,358	\$ 954,326 114,119 30,007 2,358 3,326	\$ - - -	\$ 954,326 114,119
Governmental grants 114,119 Gifts and contributions 30,007	114,119 30,007 2,358 3,326	\$ - - -	114,119
Governmental grants 114,119 Gifts and contributions 30,007	114,119 30,007 2,358 3,326	- -	114,119
Gifts and contributions 30,007	30,007 2,358 3,326	-	
•	2,358 3,326	_	30,007
DOOR LEDIALS AND THES	3,326		2,358
Copier and fax income 3,326			3,326
Investment income 27,062	27,062	_	27,062
Miscellaneous income 13,855	13,855	-	13,855
TOTAL REVENUES 1,145,053	1,145,053		1,145,053
EXPENDITURES/EXPENSES			٠.
Personnel 403,789	403,789	64,370	468,159
Library materials 49,306	49,306	(40,849)	8,457
Bookmobile expenses 4,060	4,060	() /	4,060
Operating expenses 205,009	205,009		205,009
Capital outlay 2,612,523	2,612,523	(2,612,523)	
Depreciation -	-	122,564	122,564
Debt service 192,009	192,009	(192,009)	· -
Interest		151,869	151,869
TOTAL EXPENDITURES/EXPENSES 3,466,696	3,466,696	(2,506,578)	960,118
EXCESS OF REVENUES OVER			
EXPENDITURES/EXPENSES (2,321,643)	(2,321,643)	2,506,578	184,935
OTHER FINANCING SOURCES (USES)			
Bond proceeds		www.	·_
TOTAL OTHER FINANCING SOURCES (USES)	-	_	
CHANGE IN FUND BALANCES/ NET POSITION (2,321,643)	(2,321,643)	2,506,578	184,935
FUND BALANCE/NET POSITION, BEGINNING 3,601,132	3,601,132	(1,751,064)	1,850,068
FUND BALANCE/NET POSITION, ENDING \$ 1,279,489	\$ 1,279,489	\$ 755,514	\$ 2,035,003

HENRY COUNTY PUBLIC LIBRARY RECONCILIATION OF GOVERNMENTAL FUNDS STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES TO THE STATEMENT OF ACTIVITIES

For The Year Ended June 30, 2020

Net change in fund balances - total governmental funds	i.	\$ (2	2,321,643)
Amounts reported for governmental activities in the statement of activities are different because:			
Government funds report capital outlay as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which capital outlay			
(\$2,653,372) exceeded depreciation (\$122,564) in the current period.		2	2,530,808
Repayment of bond principal (\$40,000) is an expenditure			
in the governmental fund, but the repayment reduces			
long-term liabilities in the statement of net position.			40,000
Some expenditures reported in the statement of net assets do not require the			
use of current financial resources and, therefore, are not reported			
in the governmental funds. Those items at year end consist of:			
Compensated absences			(7,919)
Bond premium amortization			140
Governmental funds report Library pension contributions as expenditures.			
However, in the statement of activities, the cost of pension benefits earned,			
net of employer contributions, is reported as pension expense:			
District pension contributions	39,171		
Costs of benefits earned	(91,050)		
•			(51,879)
Governmental funds report Library pension contributions as expenditures.			
However, in the statements of activities, the cost of other post employment			
benefits (OPEB) is reported as insurance expense:			
District pension contributions	9,661		
Costs of benefits earned	(14,233)		
Costs of perions carried	(1,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		(4,572)
Current year change to Net Position		\$	184,935
	i		

HENRY COUNTY PUBLIC LIBRARY SCHEDULE OF EXPENDITURES For The Year Ended June 30, 2020

Personnel		
Librarian and library staff	•	301,003
Payroll taxes		24,641
Pension expense		48,514
Insurance		29,631
msurance		
Total Personnel		403,789
Library materials		
Books		24,070
Periodicals		2,726
Audio/video		14,053
Library supplies		8,457
		49,306
Total Library Materials		49,300
Bookmobile Expenses		•
Operations		4,060
Repairs		
Total Bookmobile Expenses		4,060
Operating expenses		
Utilities		34,917
Telephone		2,865
Maintenance		6,220
Cleaning service		16,663
Insurance		11,696
Office supplies		12,753
Postage		675
Computer maintenance and so	ftware	43,307
Dues		1,330
Travel		752
Professional fees		17,302
Program expense		12,492
Public relations		5,692
Staff training		.668
Equipment/furniture/building		33,931
Miscellaneous expense		3,746
Total Operating Expenses	•	205,009
Your Obernuing taybonnes		
Capital Outlay		
Debt service		192,009
Other		2,612,523
	1	2 904 522
Total Capital Outlay		2,804,532
Total Expenses		3,466,696_
Total Expenses		

The accompanying notes are an integral part of this statement

NOTES TO FINANCIAL STATEMENTS

June 30, 2020

NOTE A - DESCRIPTION OF ORGANIZATION

The Henry County Public Library was established under the provisions of the Commonwealth of Kentucky to provide library and related services to the citizens of Henry County, Kentucky. The Library is governed by a five-member Board of Directors who governs with fixed terms as specified by law.

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The basic financial statements of the Library have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to government units. The Library's reporting entity applies all relevant Governmental Accounting Standards Board (GASB) pronouncements, including Statement No. 34, Basic Financial Statements — and Management's Discussion and Analysis, which mandates the new reporting model implemented by the Library. The more significant of the Library's accounting policies are described below.

- (1) Reporting Entity The Library is the basic level of government that has oversight responsibility and control over all activities related to the public library in Henry County, Kentucky. The Library receives funding from local and state government sources and must comply with the requirements of these funding source entities. However, the Library is not included in any other governmental "reporting entity" as defined by the GASB pronouncement, since Library board members have decision-making authority, the authority to levy taxes, the power to designate management, the ability to significantly influence operations and primary accountability for fiscal matters.
- (2) Government-Wide and Fund Financial Statements The financial statement presentation for the Library includes separate columns reporting a statement of net assets and a statement of activities. These statements present a government-wide presentation of all activities of the Library.
- (3) Measurement Focus, Basis of Accounting, and Financial Statement Presentation—The government-wide statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. Both long-term and current assets and liabilities are included in the statement of net assets.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within sixty days of the end of the current fiscal period. Expenditures are generally recorded when a liability is incurred, as under accrual accounting. Only current assets and current liabilities generally are included on the balance sheet. Property tax revenues and revenues from the Commonwealth of Kentucky are recognized when susceptible to accrual. Miscellaneous revenues are recorded as revenue when received in cash because they are generally not measurable until actually received.

NOTES TO BASIC FINANCIAL STATEMENTS

June 30, 2020

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(4) Fund Accounting – The Library uses funds to maintain its financial records during the year. A fund is defined as a fiscal and accounting entity with a self-balancing set of accounts. The Library uses governmental funds.

Governmental Funds

Governmental funds are those through which most governmental functions typically are financed. Governmental funds reporting focuses on the sources, uses and balances of current financial resources. Expendable assets are assigned to the various governmental funds according to the purpose for which they may or must be used. Current liabilities are assigned to the fund from which they will be paid. The difference between governmental fund assets and liabilities is reported as fund balance.

The Library reports the following major governmental funds:

and the second of the second o

General Fund – The General Fund is used to account for all financial resources of the Library except those required to be accounted for in another fund. The general fund balance is available to the Library for any purpose provided it is expended or transferred according to the laws of the Kentucky and the bylaws of the Library.

<u>Endowment Fund</u> -- The Library uses the Endowment Fund to account for resources to be used for all genealogical acquisitions.

Fund Balances

GASB Statement 54 provides more clearly defined fund balance categories to make the nature and extent of the constraints placed on the Library's fund balances more transparent. In the fund financial statements, governmental fund balances can be presented in five possible categories:

Non-spendable – resources which cannot be spent because they are either not in spendable form or legally or contractually required to be maintained intact.

<u>Restricted</u> – resources with constraints placed on the use of resources are either externally imposed by creditors, grantors, contributors or governmental laws or regulations or imposed by law through constitutional provisions or enabling legislation.

<u>Committed</u> – resources which are subject to limitations the Library imposed on itself at its highest level of decision making and that remain binding unless removed in the same manner.

<u>Assigned</u> – resources neither restricted nor committed for which a government has a stated intended use as established by the governing body or by an official to which the governing body delegates authority.

<u>Unassigned</u> - amounts that are available for any purpose. The General Fund is the only fund that reports a positive unassigned fund balance amount.

and the second second second

NOTES TO BASIC FINANCIAL STATEMENTS

June 30, 2020

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

- (5) Budget The Library adopts an annual budget for the general fund. The budget is prepared on the cash basis, a comprehensive basis of accounting other than GAAP. The major differences between the budgetary basis and the GAAP basis lie in the manner in which revenues and expenditures are recorded. Under the budgetary basis, revenues and expenditures are recognized and recorded when received in cash and when paid, respectively. Under the GAAP basis, revenues and expenditures are recorded on the modified accrual basis of accounting on the governmental fund statements and on the full accrual basis on the government-wide statements. A reconciliation of the cash basis actual amounts in the budgetary comparison to the GAAP basis actual amounts in the fund and government-wide statements is shown at the bottom of the budgetary comparison schedule. The amended budget amounts presented in the accompanying financial statements have been adjusted for authorized amendments of the annual budget adopted by the Library Board of Trustees. All appropriations lapse at year end.
- (6) Cash and Cash Equivalents For the purpose of these financial statements, cash equivalents include time deposits, certificate of deposit, and all highly liquid debt instruments with original maturities of three months or less.
- (7) Net Position Net position presents the difference between assets and liabilities in the statement of net position. Net Position invested in capital assets is reduced by the outstanding balances of any borrowing, if any, used for the acquisition, construction or improvement of those assets. Net position is reported as restricted if and when there are legal limitations imposed on their use by Library legislation or external restrictions by creditors, grantors, laws or regulations of other governments.
- (8) Capital Assets Land, buildings, collection, and other capital assets with useful lives of more than one year resulting from expenditures in the governmental funds are recorded at cost (or estimated historical cost) net of accumulated depreciation in the government-wide statement of net assets but are reported as expenditures in governmental fund financial statements. The Library maintains a capitalization threshold of \$500. The costs of normal maintenance and repairs that do not add to the value of the assets or materially extend asset lives are not capitalized. The Library does not possess any infrastructure. The Library depreciates capital assets using the straight-line method of depreciation over the estimated useful life of the asset.
- (9) Allowance for Uncollectible Accounts At June 30, 2020, management deems all accounts receivable collectible. Therefore, no allowance for uncollectible accounts is included in the financial statements.
- (10) Long-term Obligations In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the statement of net assets.
- (11) Deferred Outflows of Resources The Library reports decreases in net position that relate to future periods as deferred outflows of resources in a separate section of its government-wide statement of position. Deferred outflows of resources reported in this year's financial statements relate to the Library's pension plan and OPEB plan and include (1) contributions made to the Library's pension plan and OPEB plan between the measurement date of the net pension liability and the end of the Library's fiscal year, (2) differences between the expected and actual experience, (3) changes in assumptions,

NOTES TO FINANCIAL STATEMENTS

June 30, 2020

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

- (11)(4) changes in the proportionate share of the Library's contributions to the pension fund, and OPEB fund and (5) difference between projected and actual earnings on plan investments. The deferred amount related to the differences between expected and actual experience, changes in the proportionate share of the Library's contributions to the pension fund and OPEB fund, and changes of assumptions in the pension fund and OPEB fund will be recognized over a closed period equal to the average of the expected remaining services lives of all employees participating in the plan. The deferred amount related to the difference between projected and actual earnings on plan investments will be recognized over a closed five-year period beginning in the current reporting period. Deferred outflows for pension and OPEB contributions will be recognized in the subsequent year. No deferred outflows of resources affect the governmental funds financial statements in the current year.
- (12) Deferred Inflows of Resources The Library's statement of net position reports separate section for deferred inflows of resources. This separate financial statement element reflects an increase in net position that applies to a future period(s). Deferred inflows of resources reported in this year's financial statements related to the Library's pension plan and OPEB plan and include (1) changes in the proportionate share of the Library's contributions to the pension fund and OPEB fund (2) difference between projected and actual earning on plan investments and (3) differences between expected and actual experience. The deferred amount related to the changes in the proportionate share of the Library's contributions to the pension fund and OPEB fund and the amount related to the differences between expected and actual experience will be recognized over a closed period equal to the average of the expected remaining service lives of all employees participating in the plan. No deferred inflows affect the governmental funds financial statements in the current year.
- (13) Pensions For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the County Employees Retirement System (CERS) and additions to/deductions from CERS's fiduciary net position have been determined on the same basis as they are reported by CERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.
- (14)Estimates The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.
- (15)Use of Restricted Resources When an expense is incurred that can be paid using either restricted or unrestricted resources (net position), the Library's policy is to first apply the expense toward restricted resources and then toward unrestricted resources. In governmental funds, the Library's policy is to first apply the expenditure toward restricted fund balance and then to other, less-restrictive classifications committed and then assigned fund balances before unassigned fund balances.

NOTES TO FINANCIAL STATEMENTS

June 30, 2020

NOTE B - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

(16)Other Postemployment Benefits (OPEB) – For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the County Employees Retirement System (CERS) and additions to/deductions from CERS's fiduciary net position have been determined on the same basis as they are reported by CERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

NOTE C - CASH AND INVESTMENTS

4487

3 11 g"

At June 30, 2020, the carrying amount of the Library's deposits (cash and cash equivalents) was \$1,281,847. Of the bank balance, \$443,586 is covered by federal depository insurance (FDIC) and the remaining is secured by pledged securities held by the pledging financial institution's agent in the Library's name as collateral for bank balances in excess of the FDIC insured amount. Cash deposited in bank accounts that is restricted for specific expenditures as specified by grant or other funding agreements is reported as restricted cash. The Library's deposits consists of demand deposits and certificates of deposit.

Kentucky Revised Statutes authorize districts to invest in obligations of the United States and its agencies, obligations of the Commonwealth of Kentucky and its agencies, shares in savings and loan associations insured by federal agencies, deposits in national or state charter banks insured by federal agencies, repurchase agreements, and larger amounts in such institutions providing such banks pledge as security obligations of the United States government or its agencies.

NOTE D - CAPITAL ASSETS

Capital asset activity for the year ended June 30, 2020 was as follows:

	Beginning Balance	Additions	Disposals	Ending Balance
Land Buildings	\$ 121,985 262,383 2,979,503	\$ - 5,284,645 2,305,142	\$ - 5,284,645	\$ 121,985 5,547,028
In Progress Vehicles Collection	50,386 415,750 178,787	40,849 307,381	62,458 	50,386 394,141 354,548
Equipment and Furniture Total Cost	4,008,794	7,938,017	5,478,723	6,468,088
Less: Accumulated Depreciation	(_667,056)	(122,564)	194,078	(595,542)
Net Book Value	\$ <u>3,341,738</u>	\$ <u>7,815,453</u>	\$ <u>5,284,645</u>	\$ <u>5,872,546</u>

NOTES TO FINANCIAL STATEMENTS

June 30, 2020

NOTE E - LIABILITY FOR COMPENSATED ABSENCES

Employees are allowed to accrue sick days. However, sick leave does not vest under the Library's policies and accordingly, employees can only utilize sick leave when sick. Since the employees' accumulating rights to receive compensation for future absences are contingent upon the absences being caused by future illnesses and such amounts cannot be reasonably estimated, a liability for unused sick leave is not recorded in the financial statements.

Employees are also allowed to accrue vacations hours, which are vested. Accordingly, the employee can be paid for unused vacation days upon termination.

A liability for accumulated vacation hours is accrued when incurred in the government-wide financial statements. The amount accrued in the government-wide financial statements is \$13,554 at June 30, 2020.

. . .

NOTE F - PROPERTY TAXES

The Library's ad valorem property tax is levied each October 1 on the assessed value listed as of the prior January 1 for all real, personal and motor vehicle property located in Henry County. Property taxes are collected by the Henry County Sheriff, the Henry County Clerk, and the Commonwealth of Kentucky and remitted to the Library. Taxes are due on November 1 and become delinquent by January 1 following the October 1 levy date.

June 30, 2020

NOTE G - EMPLOYEES' RETIREMENT PLAN

General Information about the Pension Plan

Plan description. Employees of the Library are provided with pensions through the County Employees Retirement System (CERS)—a cost-sharing multiple-employer defined benefit pension plan. Per Kentucky Revised Statute Section 61.645, the Board of Trustees (the Board) of Kentucky Retirement Systems (KRS) administers the CERS. KRS issues a publicly available financial report that can be obtained at https://kyret.ky.gov

Benefits provided. CERS provides retirement, disability, and death benefits. Retirement benefits are calculated based on a formula (final compensation times a benefit factor times years of service) and may be extended to beneficiaries of plan members under certain circumstances. Disability benefits are determined in a similar manner as retirement benefits, but vary based upon hire date, age and years of service. Death benefits vary based upon whether the employee was retired or working at the date of death and whether or not it was a duty-related death.

For retirement purposes, non-hazardous duty employees are grouped into three tiers, based on their hire date:

Tier I	Participation date Unreduced Retirement Reduced Retirement	Before September 1, 2008 27 years service or 65 years old At least 5 years service and 55 years old, or At least 25 years service and any age
Tier 2	Participation date Unreduced Retirement	September 1, 2008 – December 31, 2013 At least 5 years service and 65 years old, or Age 57+ and sum of service years plus age equal 87
	Reduced Retirement	At least 10 years service and 60 years old
Tier 3	Participation date Unreduced Retirement	On or after January 1, 2014 At least 5 years service and 65 years old, or Age 57+ and sum of service years plus age equal 87
	Reduced Retirement	Not available

Employees are vested in the plan after five years of service. Cost of living adjustments are provided at the discretion of the Kentucky General Assembly. No COLA has been granted since July 1, 2011.

Contributions. Kentucky Revised Statute Section 78.545(33) grants the authority to establish and amend the benefit terms to the Board of KRS. Tier 1 employees are required to contribute 5% of their annual creditable compensation. Tier 2 and 3 employees are required to contribute 5% of their annual creditable compensation plus an additional 1% of creditable compensation which is credited to the Insurance Fund. Employers contribute at the rate determined by the Board. The actuarially determined rates set by the Board for the year ended June 30, 2020 was 24.06%, of which 19.30% was for the pension fund and 4.76% was for the insurance fund. Contributions to the pension plan from the Library were \$48,832 for the year ended June 30, 2020, of which \$39,171 was for the pension fund and \$9,661 was for the insurance fund.

June 30, 2020

NOTE G - EMPLOYEES' RETIREMENT PLAN (CONTINUED)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2020, the Library reported a liability of \$579,382 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation date of June 30, 2018. The District's proportion of the net pension liability was based on a projection of the District's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2019, the District's proportion was 0.08238%, which was an increase of -.000230% from its proportion measured as of June 30, 2018.

For the year ended June 30, 2020, the Library recognized pension expense of \$91,051. At June 30, 2020, the Library reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	ed Outflows Resources	Deferred Inflows of Resources		
Differences between expected and actual experience	\$ 14,793	\$	2,448	
Changes of assumptions	58,640		-	
Net difference between projected and actual earnings on plan investments	<u>-</u>		9,340	
Changes in proportion and differences between District contributions and proportionate share of contributions	22,425		18,233	
District contributions subsequent to the measurement date	\$ 39,171 135,029	\$	30,021	

June 30, 2020

NOTE G - EMPLOYEES' RETIREMENT PLAN (CONTINUED)

The \$39,171 reported as deferred outflows of resources related to pensions resulting from Library contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:

2021	\$	42,301
2022		18,332
2023		4,541.
2024		663
2025		
	_\$	65,837

Actuarial assumptions. The total pension liability was determined by an actuarial valuation as of June 30, 2019 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.30%
Payroll growth rate	2.00%
Salary increases	3.30% to 10.30% varies by service
Investment rate of return	6.25%

The mortality table used for active members was a Pub-2010 General Mortality table, for the Non-Hazardous System, and the Pub-2010 Public Safety Mortality table for the Hazardous System, projected with the ultimate rates from the MP-2014 mortality improvement scale using a base year of 2010. The mortality table used for healthy retired members was a system-specific mortality table based on mortality experience from 2013-2018, projected with the ultimate rates from MP-2014 mortality improvement scale using a base year of 2019. The mortality table used for the disabled members was PUB-2010 Disabled Mortality table, with a 4-year set-forward for both male and female rates, projected with the ultimate rates from the MP-2014 mortality improvement scale using a base year of 2010.

The actuarial assumptions used in the June 30, 2019 valuation were based on the results of an actuarial experience study for the period ending June 30, 2019. (Updated from actuarial assumptions used for June 30, 2018).

Changes of assumptions. The Board of Trustees adopted new actuarial assumptions since June 30, 2018. These assumptions are documented in the report titled "Kentucky Retirement Systems 2018 Actuarial Experience Study for the Period Ending June 30, 2018".

Discount rate. The discount rate used to measure the total pension liability was 6.25 %. The projection of cash flows used to determine the discount rate assumed the funds receive the required employer contributions each future year, as determined by the current funding policy established in Statute as last amended by House Bill 362 (passed in 2018). The discount rate determination does not use a municipal bond rate.

June 30, 2020

NOTE G - EMPLOYEES' RETIREMENT PLAN (CONTINUED)

Long-Term Expected Rate of Return. The long-term expected rate of return was determined by using a building-block method in which best-estimate ranges of expected future real rate of returns are developed for each asset class. The ranges are combined by weighting the expected future real rate of return by the target asset allocation percentage. The target allocation and best estimates of arithmetic real rate of return for each major asset class are summarized in the tables below:

20. ·	Asset Class		Target Allocation	Long-Term Exp Real Rate of R	
US Equity			18.75%	4.30%	
Internation			18.75%	4.80%	
Core Bone			13.50%	1.35%	
Opportuni	A contract of the contract of		3.00%	2.97%	
	Credit/High Yield		15.00%	2.60%	
Real Estat		, .	5.00%	4.85%	
Real Retu		,	15.00%	. 4.10%	
Private Ec	nity		10.00%	6.65%	• • •
Cash			1.00%	0.20%	
Total			100.00%		Section 1

Sensitivity of the Library's proportionate share of the net pension liability to changes in the discount rate. The following presents the Library's proportionate share of the net pension liability, calculated using the discount rate of 6.25%, as well as what the Library's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (5.25%) or 1-percentage-point higher (7.25%) than the current rate:

	 Decrease (5.25%)	scount Rate (6.25%)	. <u></u>	Increase (7.25%)
Library's proportionate share of the net pension liability	\$ 724,643	\$ 579,382	\$	458,309

June 30, 2020

NOTE G - EMPLOYEES' RETIREMENT PLAN (CONCLUDED)

Pension plan fiduciary net position. Detailed information about the pension plan's fiduciary net position is available in the separately issued CERS financial report.

Payables to the pension plan

The Library makes legally required contributions to the pension plan on a monthly basis. The monthly payment is due by the 10th of the following month. As of June 30, 2020, there was pension payable of \$2,304 and an OPEB payable of \$568 at June 30, 2020.

NOTE H – POSTEMPLOYMENT BENEFITS

General Information about the Postemployment Benefits Plan (OPEB)

Plan description. Employees of the Library are provided with health care benefits through the Kentucky Retirement System Insurance Fund (Insurance Fund)—a cost-sharing multiple-employer health insurance plan. The Insurance Fund is part of CERS. Per Kentucky Revised Statute Section 61.645, the Board of Trustees (the Board) of Kentucky Retirement Systems (KRS) administers the health insurance benefit. KRS issues a publicly available financial report that can be obtained at https://kyret.ky.gov

Benefits provided. The Insurance Fund provides hospital and medical insurance for eligible members receiving benefits from CERS. The eligible non-Medicare retirees are covered by the Department of Employee Insurance (DEI) plans. The eligible Medicare retirees receive benefits through a Medicare Advantage Plan. The amount of contributions paid by the Insurance Fund is based on years of service and participation date. For members participating prior to July 1, 2003, members completing 20 or more years of service received 100% contribution. Members completing 15 – 19 years, 10-14 years, and 4-9 years received 75%, 50%, and 25% respectively. Members completing less than 4 years of service receive no insurance benefit. As a result of House Bill 290, medical insurance benefits are calculated differently for members who began participating on, or after, July 1, 2003. Once members reach a minimum vesting period of 10 years, non-hazardous employees whose participation began on, or after, July 1, 2003, earn \$10 per month for insurance benefits at retirement for every year of earned service without regard to a maximum dollar amount. This dollar amount is subject to adjustment annually, which is currently 1.5%, based upon Kentucky Revised Statutes. The monthly dollar contribution for 2019 is \$13.38 for CERS Non-hazardous employees. The Kentucky General Assembly reserves the right to suspend or reduce this benefit if, in its judgment, the welfare of the Commonwealth of Kentucky so demands.

Contributions. Kentucky Revised Statute Section 78.545(33) grants the authority to establish and amend the benefit terms to the Board of KRS. Tier 1 employees are not required to contribute to the insurance fund. Tier 2 and 3 employees are required to contribute 1% of their creditable compensation to the insurance fund. Employers contribute at the rate determined by the Board. As stated in Note F Employee's Pension Plan, the actuarially determined rates set by the Board for the year ended June 30, 2020 was 24.06%, of which 19.30% was for the pension fund and 4.76% was for the insurance fund. See Note F for contributions to the plan from the District during the current fiscal year.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

NOTES TO FINANCIAL STATEMENTS

June 30, 2020

NOTE H - POSTEMPLOYMENT BENEFITS (CONTINUED)

At June 30, 2020, the Library reported a liability of \$138,526 for its proportionate share of the net OPEB liability. The net OPEB liability was based on an actuarial valuation performed on June 30, 2019. The total OPEB liability was rolled-forward from the valuation date to the plan's fiscal year end, June 30, 2020, using generally accepted actuarial principles. There have been no changes in plan provisions since June 30, 2018. However, the Board of Trustees adopted new actuarial assumptions since June 30, 2018. These assumptions are documented in the report titled "Kentucky Retirement Systems 2018 Actuarial Experience Study for the Period Ending June 30, 2018". The Library's proportionate share of the net OPEB liability was determined using the Library's actual contributions for the fiscal year ending June 30, 2019. This method is expected to be reflective of the Library's long-term contribution effort. At June 30, 2019, the Library's proportion was 0.008236%, which was an increase of -0.000232% from its proportion measured as of June 30, 2018.

For the year ended June 30, 2020, the Library recognized OPEB expense of \$60,763. At June 30, 2019, the Library reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	 ed Outflows	red Inflows Resources
Differences between expected and actual experience	\$ -	\$ 41,796
Changes of assumptions	40,991	274
Net difference between projected and actual earnings on plan investments		6,153
Changes in proportion and differences between District contributions and proportionate share of contributions	12,049	4,116
Library contributions subsequent to the measurement date	\$ 12,635 65,675	\$ 52,339

NOTES TO FINANCIAL STATEMENTS

June 30, 2020

NOTE H-POSTEMPLOYMENT BENEFITS (CONTINUED)

The \$12,635 reported as deferred outflows of resources related to OPEB resulting from Library contributions subsequent to the measurement date will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ended June 30:	•
2021	\$ 967
2020	967
2023	2,923
2024	(832)
2025	(2,640)
2026	(684)
	\$ 701

Actuarial assumptions. The total OPEB liability was determined by an actuarial valuation as of June 30, 2019 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation		. 2.30%
Payroll growth rate	•	2.00%
Salary increases		3.30% to 10.30% varies by service
Investment rate of return	7	6.25%
Healthcare trend rates		Pre -65 : Initial trend starting at 7.00% at January 1,
	,	2020, and gradually decreasing to an ultimate trend
		rate of 4.05% over a period of 12 years
		Post -65 : Initial trend starting at 5.00% at January 1,
		2020, and gradually decreasing to an ultimate trend

rate of 4.05% over a period of 10 years

The mortality table used for active members is PUB-2010 General Mortality table, projected with the ultimate rates from the MP-2014 mortality improvement scale using a base year of 2010. For healthy retired members and beneficiaries, the mortality table used is the System-specific mortality table based on mortality experience from 2013-2018, projected with the ultimate rates from MP-2014 mortality improvement scale using a base year of 2019. For disabled members, the PUB-2010 Disable Mortality table, with a 4-year set-forward for both male and female rates, projected with the ultimate rates from the MP-2014 mortality improvement scale using a base year of 2010 is used for the period after disability retirement.

NOTES TO FINANCIAL STATEMENTS

June 30, 2020

NOTE H - POSTEMPLOYMENT BENEFITS (CONTINUED)

The actuarial assumptions used in the June 30, 2019 valuation were based on the results of an actuarial experience study for the period ended June 30, 2019. (Updated from actuarial assumptions used for June 30, 2018).

Discount rate. The discount rate used to measure the total OPEB liability was 5.68%. The projection of cash flows used to determine the discount rate assumed that local employers would contribute the actuarially determined contribution rate of projected compensation over the remaining 24-year amortization period of the unfunded actuarial accrued liability. The discount rate determination used an expected rate of return of 6.25% and a municipal bond rate of 3.13%, as reported in Fidelity Index's "20-Year Municipal GO AA Index" as of June 30, 2019. However, the cost associated with the implicit employer subsidy was not included in the calculation of the System's actuarial determined contributions, and any cost associated with the implicit subsidy will note be paid out of the System's trusts. Therefore, the municipal bond rate was applied to the future expected benefit payments associated with the implicit subsidy.

The long-term expected rate of return on plan assets is the same as disclosed in Note F Employee's Pension Plan. Additionally, the target allocation and best estimates of arithmetic nominal rates of return for each major asset class are the same as disclosed in Note F.

The target allocation and best estimates of arithmetic nominal rates of return for each major asset class are summarized in the following table:

Sensitivity of the District's proportionate share of the net OPEB liability to changes in the healthcare trend rate. The following presents the Library's proportionate share of the net OPEB liability, calculated using the healthcare trend rate of noted above, as well as what the Library's proportionate share of the net OPEB liability would be if it were calculated using a healthcare trend rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

	1% Decrease (4.68%)	Disc	Current count Rate 5.68%)	:	1% Increase (6.68%)
Library's proportionate share of the net OPEB liability	\$ 185,568	\$	138,526	\$	99,767

NOTES TO FINANCIAL STATEMENTS

June 30, 2020

NOTE H -- POSTEMPLOYMENT BENEFITS (CONTINUED)

Sensitivity of the Library's proportionate share of the net OPEB liability to changes in the healthcare trend rate. The following presents the District's proportionate share of the net OPEB liability, calculated using the healthcare trend rate of noted above, as well as what the Library's proportionate share of the net OPEB liability would be if it were calculated using a healthcare trend rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

	 1% Decrease	Current are Trend Rate	 1% Increase
Library's proportionate share of the net OPEB liability	\$ 103,022	\$ 138,526	\$ 181,578

OPEB plan fiduciary net position. Detailed information about the OPEB plan's fiduciary net position is available in the separately issued KRS financial report.

Payables to the OPEB plan

The Library make's legally required contributions to the OPEB plan on a monthly basis. The monthly payment is due by the 10th of the following month. See Note F Employee's Pension Plan for payable as of June 30, 2020.

NOTE I - OTHER LONG-TERM OBLIGATIONS

The Library has the following long-term obligations outstanding as of June 30, 2020:

Accrued compensated absences		\$ <u>5,635</u>
Total long-term obligations	,	\$ <u>5,635</u>

NOTE J - BONDS PAYABLE

The Library has the following long-term obligations outstanding as of June 30, 2020:

Henry County Public Library General Obligation Bonds, Taxable Series 2018, dated September 25, 2018, in the principal amount of \$4,540,000. Annual installments are from \$125,000 to \$210,000 through 2048, interest from 3% to 3.625%. The bonds are secured by property taxes.

\$4,500,000

Plus unamortized bond premium

3,914

Net carrying amount

\$4,503,914

NOTES TO FINANCIAL STATEMENTS

June 30, 2020

NOTE J - BONDS PAYABLE (CONTINUED)

Annual debt service requirements to maturity for general obligation bonds are as follows:

Year	Principal Principal		<u>Interest</u>
2020	\$ 130,000	\$	149,509
2021	135,000		145,684
2022	140,000		141,709
2023	145,000		137,584
2024	150,000		133,309
2025-2041	3,800,000		1,705,340
Bond payable	4,500,000	-	2,413,135
Plus unamortized bond premium	 3,914		
Total obligations	\$ 4,503,914	\$	<u>2,413,135</u>

NOTE K - LONG-TERM OBLIGATIONS

The following is a summary of changes in the long-term obligations for the year ended June 30, 2020:

	Beginning <u>Balance</u>	Increase	<u>Decrease</u>	Ending <u>Balance</u>
Accrued compensated absences Bonds payable Net OPEB liability Net pension liability	\$ 5,635 4,540,000 150,348 _515,727	\$ 7,919 - - 63,655	\$ - 40,000 11,822	\$ 13,554 4,500,000 138,526 579,382
Total long-term obligations	\$ <u>5,211,710</u>	\$ <u>71,574</u>	\$_51,822	\$ <u>5,231,462</u>

NOTE L - RISK MANAGEMENT

The Library is exposed to various forms of losses associated with the risks of fire; personal liability, vehicular accidents; errors and omissions; torts; theft of, damage to, and destruction of assets; injuries to employees; and natural disasters. Each of these risk areas is covered through the purchase of commercial insurance. The Library has purchased certain policies that are retrospectively rated which include worker's compensation insurance. There have been no significant reductions in coverage from the prior year and settlements have not exceeded coverage in the past three years.

NOTE M – SUBSEQUENT EVENTS

The Library has evaluated subsequent events through April 23, 2021, which is the date the financial statements were available to be issued.

NOTES TO FINANCIAL STATEMENTS

June 30, 2020

NOTE N – COVID-19 CONTINGENCIES

On March 11, 2020, the World Health Organization classified the COVID-19 outbreak as a pandemic, triggering volatility in the financial markets and a significant negative impact on the global economy. As of August 25, 2020, economic uncertainties exist which may have a negative effect on the library's future financial position and results of operations. The total impact of the COVID-19 outbreak is unknown at the date the financial statements were issued. The financial statements do not include any adjustments that might result from the outcome of this uncertainty.

REQUIRED SUPPLEMENTARY INFORMATION

HENRY COUNTY PUBLIC LIBRARY SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - BUDGET AND ACTUAL - GENERAL FUND TO THE STATEMENT OF ACTIVITIES

For The Year Ended June 30, 2020

`.	Buc	geted .	Amounts		Fina	ance with il Budget vorable
	Origin	al	Final	Actual		avorable)
REVENUES						
Property taxes	\$ 921		\$ 921,000	\$ 944,450	\$	23,450
Governmental grants	112	450	112,450	114,119		1,669
Gifts and contributions		500	500	30,007		29,507
Book rentals and fines	4	000	4,000	2,358		(1,642)
Copier and fax income	6	500	6,500	3,326		(3,174)
Investment income	4	500	4,500	26,888		22,388
Miscellaneous income	7	500	7,500	13,754		6,254
TOTAL REVENUES	1,056	450	1,056,450	1,134,902		78,452
EXPENDITURES						
Personnel	462	,200	462,200	403,531		58,669
Library materials	69	,000	69,000	45,914		23,086
Bookmobile expense	7	,200	7,200	4,278		2,922
Operating expenses	287	,700	287,700	186,690		101,010
Capital outlay				3,347,545	(3	3,347,545)
Debt service	230	,000	230,000	192,009		37,991
TOTAL EXPENDITURES	1,056	,100	1,056,100	4,179,967	(3	3,123,867)
CHANGE IN FUND BALANCES		350	350	(3,045,065)	(2	3,045,415)
CHARGE IN FORD BIBLINGES				: =====================================	=	

BUDGET TO GAAP RECONCILIATION:

A reconciliation of the cash basis actual amounts to the GAAP basis actual amounts in the fund statements follows: General Fund Sources/revenues \$ 1,145,053 Actual amounts (budgetary basis) Differences - budget to GAAP: The Library budgets for property taxes and other revenues only to the (10,151)extent expected to be received, rather than on the modified accrual basis. Total revenues as reported on the governmental fund statement of \$ 1,134,902 revenues, expenditures, and changes in fund balances. Uses/expenditures: Actual amounts (budgetary basis) \$ 3,466,696 Differences - budget to GAAP: The Library budgets for expenditures only to the extent expected to be paid, rather than on the modified accrual basis. 713,271 Total expenditures as reported on the governmental fund statement of \$ 4,179,967 revenues, expenditures, and changes in fund balance.

The accompanying notes are an integral part of this statement

SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY

County Employees Retirement System

Last 10 Fiscal Years*

		2020		2019		2018		2017	. 2	. 2016		2015	2014	2013	2012	2011
District's proportion of the net pension liability (asset)	<i>t</i>	0.008238%		0.008468%		.007372%	0	.009105%	0.0	09303%	, 0	%906800	•	· · · · · · · · · · · · · · · · · · ·		
District's proportionate share of the net pension liability (asset)	69	579,382 \$		515,727	€9	431,506	€9	448,313	€9	196,967	€9	288,939	•			
District's covered-employee payroll	69	207,794	€9	209,880	69	179,482	€9	217,209	. ` ` €9	217,041	6 / 3	217,506				
District's proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll		278.83%		245.72%		240.42%		206.40%		184.28%	•	132.84%				
Plan fiduciary net position as a percentage of the total pension liability		50.45%		53.54%		53.32%		55.50%		59.97%		%08.99	t.			

^{*} The amounts presented for each fiscal year were determined as of one-year prior to the fiscal year end.

The accompanying notes are an integral part of this statement.

SCHEDULE OF DISTRICT PENSION CONTRIBUTIONS

County Employees Retirement System

Last 10 Fiscal Years

2011					
2012					
2013	,				
2014	26,821	(26,821)	•	217,506	12.33%
	· 69	اره اره	11 eə	₩	
2015	27,673	(27,673)	-	217,041	12.75%
	69	89	∞	69	
2016	26,977	(26,977)	1	217,209	12.40%
	69	€9	€9	69	
2017	25,038	(25,038)	-	1.79,482	.13.95%
	, eò	€9	€9	69	
2018	30,391	(30,391)	1	209,880	14.48%
	6/3	69	69	€9	
2019	33,704	(33,704)	1	207,794	16.22%
	69	59	89	69	
2020	\$ 39,171 \$	\$ (39,171) \$ (33,704)	\$	202,962	19.30%
	· 69	€9	S	€9	
	Contractually required contribution	Contributions in relation to the contractually required contribution	Contribution deficiency (excess)	District's covered-employee payroll	Contributions as a percentage of covered-employee payroll

NOTES TO REQUIRED PENSION SUPPLEMENTARY INFORMATION

June 30, 2020

Changes of benefit terms: The following changes were made by the Kentucky Legislature and reflected in the valuation performed as of June 30 listed below:

2009: A new benefit tier for members who first participate on or after September 1, 2008 was introduced which included the following changes:

- 1. Tiered structure for benefit accrual rates
- 2. New retirement eligibility requirements
- 3. Difference rules for the computation of final average compensation

2014: A cash balance plan was introduced for members whose participation date is on or after January 1, 2014.

Changes of assumptions. The following changes were made by the Kentucky Legislature and reflected in the valuation performed as of June 30 listed below:

2015

- The assumed investment rate of return was decreased from 7.75% to 7.50%.
- The assumed rate of inflation was reduced from 3.50% to 3.25%.
- The assumed rate of wage inflation was reduced from 1.00% to 0.75%.
- Payroll growth assumption was reduced from 4.50% to 4.00%.
- The mortality table used for active members is RP-2000 Combined Mortality Table projected with Scale BB to 2013 (multiplied by 50% for males and 30% for females).
- For healthy retired members and beneficiaries, the mortality table used is the RP-2000 Combined Mortality Table projected with Scale BB to 2013 (setback 1 year for females). For disabled members, the RP-2000 Combined Disabled Mortality Table projected with Scale BB to 2013 (set back 4 years for males) is used for the period after disability retirement. There is some margin in the current mortality tables for possible future improvement in mortality rates and that margin will be reviewed again when the next experience investigation is conducted.
- The assumed rates of retirement, withdrawal and disability were updated to more accurately reflect experience.

2017

- The assumed investment rate of return was decreased from 7.50% to 6.25%.
- The assumed rate of inflation was reduced from 3.25% to 2.30%.
- The assumed payroll growth was reduced from 4.00% to 2.00%.
- The assumed salary increase was reduced from 4.00% to 3.05%.

2018

- The assumed salary increase was adjusted from 3.05% to between 3.30% and 10.30%, depending on service.
- For active members, the mortality table used is a Pub-2010 General Mortality table projected with the ultimate rates from the MP-2014 mortality improvement scale using a base year of 2010. For healthy retired members, the mortality table used is a system-specific mortality table based on mortality experience from 2013-2018, projected with the ultimate rates from MP-2014 mortality improvement scale using a base year of 2019. For disabled members, the mortality table used is a PUB-2010 Disabled Mortality table, with a 4-year set-forward bor both male and female rated, projected with the ultimate rates from the MP-2014 mortality improvement scale using a base year of 2010.

Method and assumptions used in calculations of actuarially determined contributions. The following actuarial methods and assumptions were used to determine the actuarially determined contributions effective for fiscal year ending June 30, 2019:

Valuation Date June 30, 2017

Experience Study July 1, 2018 – June 30, 2013

Actuarial cost method Entry age normal
Amortization method Level percentage of pay

Remaining amortization period 26 years, closed

Payroll Growth Rate 2.00%

Asset valuation method 20% of the difference between the market value of assets

and the expected actuarial value of assets is recognized

Inflation 2.309

Salary increase 3.30% to 11.55%, varies by service

Investment rate of return 6.25%

The mortality table used for active members is RP-2000 Combined Mortality Table projected with Scale BB to 2013 (multiplied by 50% for males and 30% for females). For healthy retired members and beneficiaries, the mortality table used is the RP-2000 Combined Mortality Table projected with Scale BB to 2013 (set-back 1 year for females). For disabled members, the RP-2000 Combined Disabled Mortality Table projected with Scale BB to 2013 (set-back 4years for males) is used for the period after disability retirement.

SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY

County Employees Retirement System

Last 10 Fiscal Years*

		2020		2019		2018	2017	2016	2015	2014	2013	2012	2011
District's proportion of the net OPEB liability (asset)		0.008236%		0.008468%	,	0.007372%		``\			-		
District's proportionate share of the net OPEB liability (asset)	69	138,526	69	150,348	€9	148,202							
District's covered-employee payroll	€9	207,794	69	209,880	6-9	179,482							
District's proportionate share of the net OPEB liability (asset) as a percentage of its covered-employee payroll		66.67%		71.64%		82.57%							
Plan fiduciary net position as a percentage of the total pension liability		60.44%		57.62%		52.39%							

^{*} The amounts presented for each fiscal year were determined as of one-year prior to the fiscal year end.

SCHEDULE OF DISTRICT OPEB FUND CONTRIBUTIONS

County Employees Retirement System

Last 10 Fiscal Years

		2020	2019		2018	2017		2016	2015	2014	2013	2012	2011
Contractually required contribution	69 ,	9,661 \$	10,930	69	9,864	\$ 22	,931	,	•		٠,		
Contributions in relation to the contractually required contribution	•	\$ (9,661) \$ (10,930)	(10,930)	85	(9,864)	\$ - (22)			ı	<i>;</i>			i
Contribution deficiency (excess)	65	٠,	ŧ	es	1	89							
District's covered-employee payroll	69	202,962 \$ 207,794	207,794	⇔	209,880	\$ 17	,482						
Contributions as a percentage of covered-employee payroll		4.76%	5.26%		4.70%	. 21	23.07%						

NOTES TO REQUIRED OPEB SUPPLEMENTARY INFORMATION

June 30, 2020

Changes of benefit terms: The following changes were made by the Kentucky Legislature and reflected in the valuation performed as of June 30 listed below:

2003: Medical insurance benefits are calculated differently for members who began participating on, or after, July 1, 2003.

Changes of assumptions. The following changes were made by the Kentucky Legislature and reflected in the valuation performed as of June 30 listed below:

2017

- The assumed investment rate of return was decreased from 7.50% to 6.25%.
- The assumed rate of inflation was reduced from 3.25% to 2.30%.
- The assumed payroll growth was reduced from 4.00% to 2.00%.
- The assumed salary increase was reduced from 4.00% to 3.05%.
- The assumed healthcare trend rates for pre 65 members reduced from an initial trend starting at 7.50% and gradually decreasing to an ultimate trend rate of 5.00% over a period of 5 years to an initial trend starting at 7.25% and gradually decreasing to an ultimate trend rate of 4.05% over a period of 13 years.
- The assumed healthcare trend rates for post 65 members reduced from an initial trend starting at 5.5% and gradually decreasing to an ultimate trend rate of 5.00% over a period of 2 years to an initial trend starting at 5.10% and gradually decreasing to an ultimate trend rate of 4.05% over a period of 11 years.

2018

- The assumed salary increase was adjusted from 3.05% to between 3.30% and 10.30%, depending on service.
- For active members, the mortality table used is a Pub-2010 General Mortality table projected with the ultimate rates from the MP-2014 mortality improvement scale using a base year of 2010. For healthy retired members, the mortality table used is a system-specific mortality table based on mortality experience from 2013-2018, projected with the ultimate rates from MP-2014 mortality improvement scale using a base year of 2019. For disabled members, the mortality table used is a PUB-2010 Disabled Mortality table, with a 4-year set-forward bor both male and female rated, projected with the ultimate rates from the MP-2014 mortality improvement scale using a base year of 2010.

Method and assumptions used in calculations of actuarially determined contributions. The following actuarial methods and assumptions were used to determine the actuarially determined contributions effective for fiscal year ending June 30, 2019:

Valuation Date
Experience Study
Actuarial cost method
Amortization method
Remaining amortization period
Payroll Growth Rate

June 30, 2017
July 1, 2018 – June 30, 2013
Entry age normal
Level percentage of pay
26 years, closed
2.00%

Asset valuation method

20% of the difference between the market value of assets and the expected actuarial value of assets is recognized

2.30%

Salary increase

Inflation

3.30% to 11.55%, varies by service

Investment rate of return

6.25%

Healthcare Trend Rates

Pre -65 Initial trend starting at 7.25% and gradually decreasing to an ultimate trend rate of 4.05% over a period of 13 years. Post -65 Initial trend starting 5.10% and gradually decreasing to an ultimate trend rate of 4.05% over a period of 11 years.

Phase-in Provision Board certified rate is phased into the actuarially determined rate in accordance with HB362 enacted in 2018 for CERS non-hazardous.

The mortality table used for active members is RP-2000 Combined Mortality Table projected with Scale BB to 2013 (multiplied by 50% for males and 30% for females). For healthy retired members and beneficiaries, the mortality table used is the RP-2000 Combined Mortality Table projected with Scale BB to 2013 (set-back 1 year for females). For disabled members, the RP-2000 Combined Disabled Mortality Table projected with Scale BB to 2013 (set-back 4years for males) is used for the period after disability retirement.

GOVERNMENTAL AUDITING STANDARDS

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

ADKISSON & COMPANY, PSC

Certified Public Accountants

12730 Townepark Way, Suite 103 Louisville, Kentucky 40243

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors Henry County Public Library Eminence, Kentucky

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audit contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Henry County Public Library as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Henry County Public Library, Kentucky's basic financial statements and have issued our report thereon dated April 23, 2021.

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Henry County Public Library's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Henry County Public Library's internal control. Accordingly, we do not express an opinion on the effectiveness of the Henry County Public Library's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

To the Board of Directors Henry County Public Library Page 2

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Henry County Public Library's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

This purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Adkisson & COMPANY, PSC

Certified Public Accountants

April 23, 2021